

By-Laws Amendments for Vote at Annual Meeting – January 27, 2013

For the purpose of increasing efficiency and effectiveness, the Board of Trustees proposes the following changes in the structure of church administrative functions.

Flexibility in size of the Board -- The Board of Trustees is currently engaged in assessing what number of trustees and what skills are required to lead the North Chapel forward, and it is the considered opinion of both the Board and the Nominating Committee that it is better to hold off bringing new trustees onto the Board until the assessment is completed. To that end, the following amendment to the By-Laws is proposed.

ARTICLE VII. Administration.

Current Section 2: The Board of Trustees shall consist of *nine* members. Each year *three* Trustees shall be duly elected at the Annual Meeting of the Society for a three-year term. No Trustee shall serve more than two consecutive terms. Any Trustee who has served two consecutive terms shall again be eligible to serve as Trustee after an interim of one year.

To be amended to say: Section 2: The Board of Trustees shall consist of *between five and nine* members. Each year, the *appropriate number of* Trustees, *as determined by the Board of Trustees*, shall be duly elected at the Annual Meeting of the Society for a three-year term. No Trustee shall serve more than two *full* consecutive terms. Any trust who has served two *full* consecutive terms shall again be eligible to serve as Trustee after an interim of one year.

Amassing of skills for financial matters -- In order to most effectively utilize skills responsible for financial planning, the Trustees of Funds and the Finance Committee, which was appointed by the Board during 2012, have been jointly meeting. To reflect the consolidation, the following amendment to the By-Laws is proposed.

Current ARTICLE X. Trustees of Funds.

There shall be *three Trustees of Funds* who shall be elected at the Annual Meeting and shall be charged with the management of the funds of this Society which are not otherwise taken care of by the terms of trust or other conveyance, for the benefit of the Society.

To be amended to say: ARTICLE X. Finance and Trustees of Funds.

There shall be *five members of the Finance and Trustees of Funds Committee* who shall be elected at the Annual Meeting and shall be charged with *advice about the operating budget and* management of the funds of this Society which are not otherwise taken care of by the terms of trust or other conveyance, for the benefit of the Society.

All members of the church are encouraged to participate in the Annual Meeting on Sunday January 27, immediately following the church service, where these amendments will be discussed and voted upon.